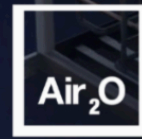


# THERMAL MANAGEMENT TRENDS

Receive the latest news, products and HVACD insights and opportunities



Thermal Management  
Innovation

an Eren Groupe Company



**A Year End Message**



As 2025 draws to a close, I want to take a moment to thank each of our valued partners and clients for making this another remarkable year for Air<sub>2</sub>O. Your continued trust and collaboration have been the foundation of our success, and we're truly grateful for your ongoing support.

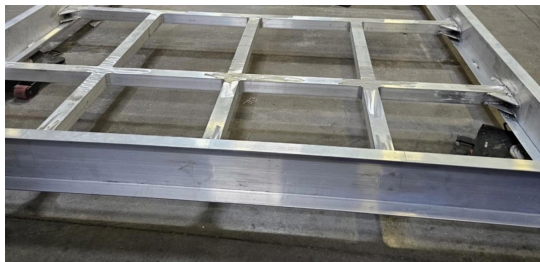
Looking ahead to 2026, we're entering an exciting new chapter. We'll be strengthening our applications team and broadening our solution offerings across key mission-critical sectors — Data Centers, Semiconductor, Pharmaceutical, and Healthcare. These investments reflect our commitment to delivering even greater value and technical expertise where performance and reliability matter most.

A defining milestone next year will be our move into a new 200,000 sq. ft. manufacturing facility. This expansion represents more than just additional space — it's a step forward in our ability to serve you better, with improved lead times, enhanced R&D capabilities, and expanded training resources to support your evolving needs.

On behalf of the entire Air<sub>2</sub>O team, I wish you a joyful and restful holiday season. Thank you for being part of our journey, and I look forward to continuing our partnership and success together in 2026.

Mike Sullivan, CEO

## Aluminum Bases Lighten the Load



At Air<sub>2</sub>O, smart engineering starts with smart materials. Aluminum bases are a simple choice with big impact—especially for rooftop installations.

### Why aluminum?

- Lighter roof load → easier placement and reduced structural stress
- Corrosion-resistant → built to withstand harsh outdoor environments
- Durable and cost-efficient → long service life without added weight
- Installer-friendly → faster, safer handling on the job site

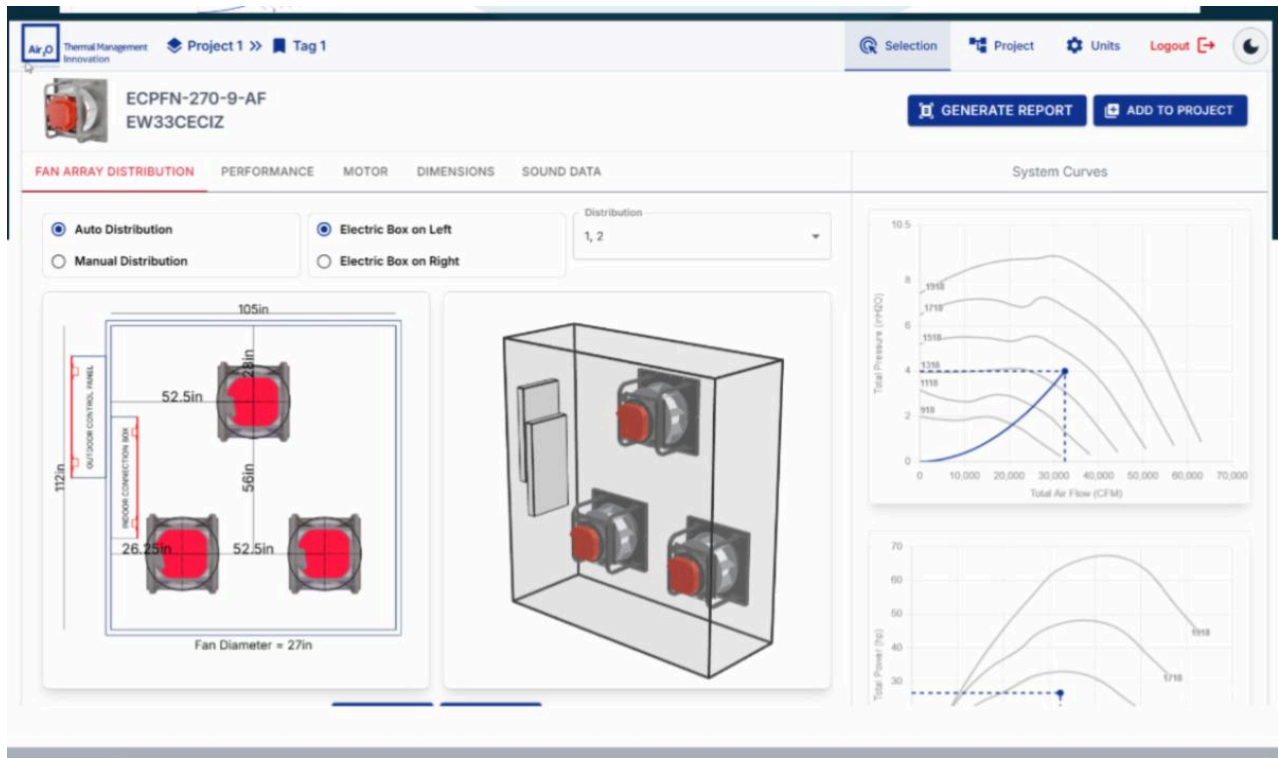
As buildings push for higher efficiency and longevity, material innovation like this keeps Air<sub>2</sub>O systems performing at the highest level.

## New ECOWALL Software

It is an intuitive, in-house developed software that enables quick and reliable selection of all types of fan wall projects. This is for both retrofit applications that boost system reliability and efficiency while reducing AHU energy consumption, as well as for new units and air ventilation or circulation projects.

The software accepts user inputs such as required airflow, pressure drop, and other specifications, then recommends a list of suitable fans. Users can make selections based

factor like cost, efficiency, and number of fans, while the software automatically generates the technical submittal and quotation for streamlined project execution.



## Phoenix Business Journal Names Air<sub>2</sub>O one of the Fastest Growing Companies in 2025



Air<sub>2</sub>O named one out of 26 companies in the Phoenix Business Journal's fastest-growing privately held businesses in the Valley. We grew 257 percent in 3 years. The inaugural Fastest Growing Companies Awards was held at the Chateau Luxe Venue in Phoenix and attended by 300 guests on November 13th.

“The quality of the local companies recognized for their revenue growth and impact on the community was inspiring. We left the outstanding event very proud of our accomplishments and team over the past 3 years,” noted Tom Sullivan.

## New Air Turnover Units

Testimonial From One Of Our Representatives in Texas



Thank you Air<sub>2</sub>O “Thermal Management Innovation” for making these Air Turnover units for the Aubrey ISD Field house.

Need HVAC for your large space? Let HTS Texas help design the perfect system for you. Air turnover units have a low install cost while providing efficient cooling and heating.

Ashley Fiddelke, Heat Transfer Solutions, Fort Worth Sales Manager

## Successful Training Day with Liquid Load Banks!

We recently had an awesome day hosting one of our clients’ technicians here at the Air<sub>2</sub>O facility in Phoenix for hands-on training with their new LLB 670 load banks.

The session covered everything from safety and operation to remote networking and advanced controls — giving their team the confidence to deploy these systems in the field.

It’s always exciting to see our equipment in action and to connect directly with the people who will be using it every day. We love doing these sessions and sharing what makes the LLB 670 such a powerful tool for mission-critical testing.

David Starr, Liquid Load Banks CEO





Our new 200,000 sq. ft. manufacturing facility in Phoenix.

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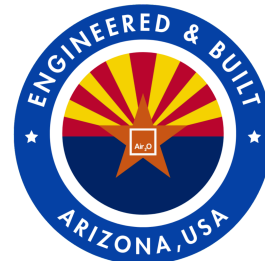
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